



Update: 9.22.2022

Walker Creek Ranch Cal/OSHA COVID-19 Safety Plan 2022-23 School Year

CONTACT INFORMATION

School Name	Walker Creek Ranch
--------------------	--------------------

School Type (select One)

- Traditional/Alternative Public School
- Charter School
- Private, Independent or Parochial
- Conference Center/Outdoor School

Public Health and Safety Liaisons (List Primary and Secondary Contact Information: Names, Emails and Office Phone)
Patrick McLaughlin (Ranch Manager), pmclaughlin@marinschools.org , 415-491-6601 Kris Jacobsen (Maintenance Supervisor), kjacobson@marinschools.org , 415-491-6600 ext. 376

School Multi-Disciplinary Task Force Members and Positions (ie teachers, custodians, secretaries, paras, parents, students, administration)
Pam Gambonini (Administrative Assistant), pgambonini@marinschools.org , 415-491-6602 Alejandro Contreras (Ranch Helper), acontreras@marinschools.org , 415-491-6600

Principal/ Administrator Name	Patrick McLaughlin		
Contact Email	pmclaughlin@marinschools.org	Contact Phone	415-491-6601

I certify that I take authority and responsibility for all information in this document and attest to that the above school adheres to all elements required in the following CCR (California Code of Regulations), Title 8 sections:

- All of the elements that may be required in the following CCR, Title 8 sections:
 - [3205, COVID-19 Prevention](#)
 - [3205.1, Multiple COVID-19 Infection and COVID-19 Outbreaks](#)
 - [3205.2, Major COVID-19 Outbreaks](#)
 - [3205.3, Prevention in Employer-Provided Housing](#)
 - [3205.4, COVID-19 Prevention in Employer-Provided Transportation](#)
 - The four Additional Considerations provided at the end of the CPP Template.

Additional guidance and resources are available at www.dir.ca.gov/dosh/coronavirus/.

Signature	Patrick McLaughlin	Date	9.20.2022
------------------	--------------------	-------------	-----------



Update: 9.22.2022

SPECIFIC CONTROL MEASURES

Identification and Evaluation of COVID-19 Hazards

We implement the following in our workplace:

- Conduct workplace-specific evaluations.
- Document the vaccination status of our employees which is maintained as a confidential medical record.
- Evaluate employees' potential workplace exposures to all persons at, or who may enter, our workplace.
- Develop and implement COVID-19 policies and procedures to respond effectively and immediately to individuals at the workplace who are a COVID-19 case to prevent or reduce the risk of transmission in the workplace.
- Review applicable orders and general and industry-specific guidance from the State of California, Cal/ OSHA, and the local health department related to COVID-19 hazards and prevention including:
- Evaluate existing COVID-19 prevention controls in our workplace and the need for different or additional controls, including maximizing the effectiveness of ventilation and air filtration.
- Conduct periodic inspections as needed to identify and evaluate unhealthy conditions, work practices, and work procedures related to COVID-19 and to ensure compliance with our COVID-19 policies and procedures.

Walker Creek Ranch (WCR) is owned and operated by the Marin County Office of Education (MCOE). As such, the MCOE Personnel Department with assistance from Department level managers and staff will oversee the identification and evaluation of all COVID-19 Hazards at Walker Creek Ranch. All Walker Creek Ranch staff are fully vaccinated, and proof of vaccination is documented and verified by the MCOE Personnel Department. The MCOE follows all state and local policies and procedures related to COVID-19 positive cases in the workplace, including those outlined in the Marin County SMARTER Schools Plan. Furthermore, a specific Fall 2022 WCR Conference COVID -19 Safety Protocols has been created and will be followed during the Fall 2022 conference season.

Employee participation

Employees and their authorized employees' representatives are encouraged to participate in the identification and evaluation of COVID-19 hazards by: reviewing and following the Marin County SMARTER Schools Plan and Fall 2022 WCR Conference COVID -19 Safety Protocols. Copies of these documents are posted in all WCR office spaces and employees are asked to inform direct supervisors of any concerns or questions specific to COVID-19 hazards immediately.

Employee screening

We screen our employees and respond to those with COVID-19 symptoms by: requesting that employees self-monitor for COVID-19 symptoms daily prior coming to work. If symptoms are present, employees are required to stay home. If employees become symptomatic at work, they will be sent home and will test for COVID-19



Update: 9.22.2022

prior to return. If the employee tests negative, they may return to work when symptoms are resolved and they are fever free without the use of fever-reducing medicines for 24 hours. If the employee tests positive, they will follow the Marin County Public Health Isolation and Quarantine Guidance before returning to work.

Correction of COVID-19 Hazards

Unsafe or unhealthy work conditions, practices or procedures are documented, and corrected in a timely manner based on the severity of the hazards, as follows. All unsafe and unhealthy work conditions, practices and procedures are reported to the Maintenance and Operations Department staff via the work order system, email, and/or verbally in person or over the radio system. The Ranch Manager will be involved when conditions require greater oversight and support.

Control of COVID-19 Hazards

Face Coverings

We provide clean, undamaged face coverings and ensure they are properly worn by employees when required by orders from Marin County Public Health or California Department of Public Health (CDPH). Face coverings are available to any employee that requests one, regardless of their vaccination status. Masks are recommended indoors when Marin County community transmission is high or for any person coming from a region with a high COVID-19 Community Level. Masks should be well-fitting and properly worn over the nose and mouth. Guests are encouraged to bring personal masks and are welcome to wear them at any time. Disposable masks are available upon request.

Engineering controls

For indoor locations, we identify and evaluate how to maximize, to the extent feasible, ventilation with outdoor air using the highest filtration efficiency compatible with our existing ventilation system, and whether the use of portable or mounted High Efficiency Particulate Air (HEPA) filtration units, or other air cleaning systems, would reduce the risk of transmission. Improved ventilation is optimized through open windows/doors in lodging spaces and the placement of HEPA air purifiers in all meeting rooms, shared lodging, offices and the dining hall. In addition, guests are encouraged to distance in the dining hall and use outdoor spaces to eat (weather permitting).

Hand sanitizing

To implement effective hand sanitizing procedures, portable hand-washing stations will be placed in convenient locations throughout campus and hand sanitizer stations will be available in all meeting and lodging spaces.



Update: 9.22.2022

Personal protective equipment (PPE) used to control employees' exposure to COVID-19

We evaluate the need for PPE (such as gloves, masks and hand sanitizer) as required and provide items as needed. Upon request, we provide respirators, which remain the best form of face covering protection, for use to all employees.

Testing of employees

We make COVID-19 testing available at no cost, during paid time, to all employees:

- Who have had close contact in the workplace; or
 - Who have COVID-19 symptoms, and
 - Upon request or during outbreaks and major outbreaks (as recommended by Public Health).
-

Investigating and Responding to COVID-19 Cases

We have developed effective procedures to investigate COVID-19 cases that include seeking information from our employees regarding COVID-19 cases, close contacts, test results, and onset of symptoms. This is accomplished by following specific guidance and reporting protocols from Marin County Public Health and the California Department of Public Health.

System for Communicating

Our goal is to ensure that we have effective two-way communication with our employees, in a form they can be readily understand, and that includes the following information:

- Employees are asked to report COVID-19 symptoms, possible close contacts, and hazards to direct supervisor or manager on call during work shift. This information is then shared with MCOE Personnel Department and public health, and appropriate communications to all staff who may have been in direct contact takes place.
- Employees can report symptoms, possible close contacts and hazards without fear of reprisal.
- Employees with medical or other conditions that put them at increased risk of severe COVID-19 illness can request accommodations by working with their primary physician, supervisor, and the MCOE Personnel.
- Employees have access to COVID tests in the workplace and are provided a supply of test kits to take home. They are also encouraged to order Free At home tests through COVID.gov.



Training and Instruction

We provide effective employee training and instruction that includes:

- Our COVID-19 policies and procedures to protect employees from COVID-19 hazards, and how to participate in the identification and evaluation of COVID-19 hazards.
- Information regarding COVID-19-related leave benefits to which the employee may be entitled under applicable federal, state, or local laws.
- The fact that COVID-19 is an infectious disease that can be spread through the air.
- The fact that particles containing the virus can travel more than six feet, especially indoors, so physical distancing, face coverings, increased ventilation indoors, and respiratory protection decrease the spread of COVID-19 and are most effective when used in combination.
- The right of employees to request a respirator for voluntary use, as required by section 3205, without fear of retaliation, and our policies for providing the respirators. Employees voluntarily using respirators will be provided with effective training and instruction according to section 5144(c)(2) requirements, including:
 - How to properly wear them; and
 - How to perform a seal check according to the manufacturer's instructions each time a respirator is worn, and the fact that facial hair can interfere with a seal.
- The importance of frequent hand washing with soap and water for at least 20 seconds and using hand sanitizer when employees do not have immediate access to a sink or hand washing facility.
- Proper use of face coverings. Since COVID-19 is an airborne disease, N95s and more protective respirators protect the users from airborne disease.
- The conditions where face coverings must be worn at the workplace (if any).
- That employees can request face coverings and can wear them at work regardless of vaccination status and without fear of retaliation.
- COVID-19 symptoms, and the importance of obtaining a COVID-19 test and not coming to work if the employee has COVID-19 symptoms.
- Information on our COVID-19 policies and how to access COVID-19 testing and vaccination, and the fact that vaccination is effective at preventing COVID-19, protecting against both transmission and serious illness or death.

Exclusion of COVID-19 Cases and Employees who had a Close Contact

Where we have a COVID-19 case or close contact in our workplace, we limit transmission by:

- Ensuring that COVID-19 cases are excluded from the workplace until the return-to-work requirements are met.
- Reviewing current CDPH guidance for persons who had close contacts, including any guidance regarding quarantine or other measures to reduce transmission.
- Developing, implementing, and maintaining effective policies to prevent transmission of COVID-19 by persons who had close contacts.



Update: 9.22.2022

- For employees excluded from work, continuing, and maintaining employees' earnings, wages, seniority, and all other employees' rights and benefits.
 - Providing employees, at the time of exclusion, information on available benefits. Specifically, the MCOE Personnel Department will provide a Notice of Available Leaves for Employees Exposed to Covid-19 Through Work.
-

Reporting, Recordkeeping, and Access

It is our policy to:

- Report information about COVID-19 cases and outbreaks at our workplace to the local health department whenever required by law, and provide any related information requested by the local health department.
 - Maintain records of the steps taken to implement our written COVID-19 Prevention Program. (This Document)
 - Make our written COVID-19 Prevention Program available on the website for employees, authorized employee representatives, representatives of Cal/OSHA and the Community immediately upon request.
 - Use the documents provided by Marin Public Health or a similarly created document to keep a record of and track all COVID-19 cases.
-

Return-to-Work Criteria

The return- to -work criteria for COVID-19 cases and employees excluded from work include:

- **COVID-19 cases, regardless of vaccination status or previous infection and who do not develop symptoms or symptoms are resolving**, cannot return to work until we can demonstrate that all of the following criteria have been met:
 - At least five days have passed from the date that COVID-19 symptoms began or, if the person does not develop COVID-19 symptoms, from the date of first positive COVID-19 test;
 - At least 24 hours have passed since a fever of 100.4 degrees Fahrenheit or higher has resolved without the use of fever reducing medications; and
 - A negative COVID-19 test from a specimen collected on the fifth day or later is obtained; or, if unable to test or the employer chooses not to require a test, 10 days have passed from the date that COVID-19 symptoms began or, if the person does not develop COVID-19 symptoms, from the date of first positive COVID-19 test.
- **COVID-19 cases, regardless of vaccination status or previous infection, whose COVID19 symptoms are not resolving**, may not return to work until:
 - At least 24 hours have passed since a fever of 100.4 degrees Fahrenheit or higher has resolved without the use of fever-reducing medication; and
 - 10 days have passed from when the symptoms began.
- COVID-19 tests may be self-administered and self-read only if the following independent verification of the results can be provided through the primary health website or a zoom call where a test is performed and proctored.



Update: 9.22.2022

- Regardless of vaccination status, previous infection, or lack of COVID-19 symptoms, a COVID-19 case shall wear a face covering in the workplace until 10 days have passed since the date that COVID-19 symptoms began or, if the person did not have COVID-19 symptoms, from the date of their first positive COVID-19 test.
- The return to work requirements for COVID-19 cases who do or do not develop symptoms apply regardless of whether an employee has previously been excluded or other precautions were taken in response to an employee's close contact or membership in an exposed group.
- If an order to isolate, quarantine, or exclude an employee is issued by a local or state health official, the employee will not return to work until the period of isolation or quarantine is completed or the order is lifted.

*** This COVID-19 Safety Plan has been developed with significant opportunity for public comment and input over the course of the 2022-23 School Year. Ongoing and additional public comment is welcome and encouraged for any future revisions by contacting a site administrator and/or one of the Public Health Liaisons identified on this document. Any comments, questions or concerns may also be forwarded to the Marin County Office of Education's Rethinking Schools Task Force at rapidresponse@marinschools.org.

END OF PROTECTION PLAN DOCUMENT

Marin County SMARTER Schools Plan

Supporting Safe In-Person Learning | 2022–2023 School Year

Dr. Matt Willis, Marin County Public Health Officer
Dr. Lisa Santora, Marin County Deputy Public Health Officer
Mary Jane Burke, Marin County Superintendent of Schools
John Carroll, Superintendent-elect of Schools

Updated September 21, 2022

The purpose of this document is to support Marin County educational institutions, including public, private, independent, and parochial TK-12 schools, to create safe and supportive environments where students thrive.

- **Shots** – Vaccines and boosters are safe and effective tools to prevent infection, long COVID, severe disease, and hospitalizations.
 - All eligible students and staff should get vaccinated, boosted (if eligible), and stay [up to date](#) with any newly recommended (incl. COVID and flu vaccines) or [required](#) vaccinations.
 - Any substitutes, contractors, visitors or volunteers working directly with students should be vaccinated, boosted (if eligible) and stay [up to date](#).
- **Masks** – Masks are a simple and effective safety mitigation layer to prevent in-school transmission of COVID-19 infections and other respiratory illnesses.
 - Wear the [most protective mask](#) that fits well and will be worn consistently. KN95s offer enhanced protection; NIOSH-approved respirators (including N95s) offer the highest level of protection.
 - Marin County Public Health:
 - **Recommends** wearing a mask at schools indoors when the [COVID-19 community level](#) is **high**.
 - Advises persons to **consider** wearing a mask at schools indoors when the COVID-19 community level is **medium**, especially if they or someone in their household is immunocompromised or at [high risk for severe illness](#).
 - Advises persons to wear a mask based on their **personal preference**, informed by their personal level of risk when the COVID-19 community level is **low**.
- **Awareness** – Stay informed, understand your risks (incl. infectious diseases and poor air quality) and implement public health recommended strategies to reduce your risk.
 - Stay informed of the [COVID-19 community level](#) in Marin County.
 - Marin County Public Health protocols should be followed for individuals who test positive and their contacts (link: [Isolation and Quarantine Guidance](#))
 - Large gatherings (school assemblies) are allowed indoors and outdoors.
 - Take a same-day antigen test prior to attending a gathering or large event. If you test positive, stay home and [isolate](#).

- Schools should optimize current air conditioning systems and supplement with portable air cleaners when practicable. Keep windows and other sources of natural ventilation open to the greatest extent possible. In the event of poor air quality updated [School Air Quality Recommendations](#) should be followed.
- **Reporting –**
 - **Students and staff should stay home when they have signs or symptoms of any infectious illness and test for COVID-19.**
 - If they test negative, they can return to school when symptoms are resolving (*at least 24 hours* after their fever is gone without the use of fever-reducing medicines).
 - If they test positive for COVID, they must stay at home for at least 5 days. [Isolation](#) can end after day 5 with a negative COVID test and symptoms are not present or are resolving.
 - Parents / guardians must report COVID-19 positive cases to their school, via the method their school has identified for them to report.
 - Schools must report outbreaks of COVID-19 or other reportable communicable diseases to Marin County Public Health.
- **Testing –** Testing prevents COVID transmission and keeps students in school.
 - All schools should ensure access to testing for staff and students, including response-based testing. Testing of students must include appropriate parental permissions obtained in advance.
 - Staff and students should have a [plan](#) for rapid testing (i.e., having home tests or access to testing).
 - If any student or staff develops COVID-like symptoms or has close contact with someone who has COVID-19, testing is recommended.
- **Education –** We will keep schools open for in-person instruction, serve all students equitably and close the achievement gap. We will build relationships that ensure all students experience a sense of belonging and feel supported.
- **Readiness and Resilience –** The Marin school community needs to be ready to respond quickly and implement individual-, household-, and community- level protective behaviors and prevention strategies for all hazards, including poor air quality and disease outbreaks. Readiness means the following elements are in place:
 - All activities are consistent with and will adjust to changing applicable state and local Public Health orders and guidance.
 - Health and safety practices and protocols are in place, including hand washing, access to essential personal protective equipment (PPE), and testing. Training is provided to all staff, students and families reinforcing the importance of health and safety practices and protocols.
 - A primary and secondary point of contact are established, identified and trained at each school site to direct questions or concerns around practices, protocols, or potential exposure. These points of contact will serve as liaisons to Public Health, and contact information is identified in the COVID-19 Safety Plan.
 - A [School Site-Specific Protection Plan](#) (SSSPP) / COVID Safety Plan (CSP) outlining the above measures is completed, posted and updated on school or district websites and shared with all staff and families. Schools should update SSSPPs / CSPs as state and local Public Health guidance changes.

Plan de Escuelas SMARTER del Condado de Marin

Apoyando el aprendizaje seguro en persona | Año escolar 2022–2023

Dr. Matt Willis, Oficial de Salud Pública del Condado de Marin
Dr. Lisa Santora, Diputada de Salud Pública del Condado de Marin
Mary Jane Burke, Superintendente de Escuelas del Condado de Marin
John Carroll, Superintendente Electo de Escuelas del Condado de Marin

Emitida el 21 de septiembre de 2022

El propósito de este documento es apoyar a las instituciones educativas del condado de Marin, incluyendo las escuelas públicas, privadas, independientes y parroquiales TK-12, para que se adapten a la evolución de la pandemia del COVID-19, y a la vez que crean entornos en los que los estudiantes florecen.

- **(Shots) Vacunas** – Las vacunas y los refuerzos son herramientas seguras y eficaces para prevenir infecciones, el COVID prolongado, enfermedades graves y hospitalizaciones. Todos los estudiantes y el personal elegibles deben vacunarse, reforzarse (si son elegibles) y [estar al día con sus vacunas](#) con cualquier vacuna recién recomendada (incluyendo vacunación contra el COVID-19 y la influenza) o [requerida](#).
 - Todos los profesores sustitutos, contratistas, visitantes o voluntarios que trabajen directamente con los estudiantes deben ser vacunados, reforzados (si son elegibles) y [estar al día con sus vacunas](#).
- **Mascarillas** – Las mascarillas son una capa de mitigación de seguridad simple y eficaz para prevenir la transmisión de infecciones en las escuelas por COVID-19 y otras enfermedades respiratorias.
 - Use [la mascarilla más protectora](#) que se ajuste bien y se usará de manera constante. Los KN95 ofrecen protección mejorada; Los respiradores aprobados por NIOSH (incluidos los N95) ofrecen el más alto nivel de protección.
 - Salud Pública del Condado de Marin:
 - **Recomienda** el uso de mascarilla en las escuelas en espacios cerrados cuando [el nivel de COVID-19 en la comunidad](#) es **alto**.
 - Aconseja que personas **consideren** el uso de mascarillas en las escuelas en espacios cerrados cuando el nivel de COVID-19 en la comunidad es **medio**, especialmente si ellos o alguien en su hogar tiene el sistema inmune debilitado o [alto riesgo de enfermedad grave](#).
 - Aconseja que personas usen una mascarilla según su **preferencia personal**, en función de su nivel de riesgo personal cuando el nivel de COVID-19 en la comunidad es **bajo**.
- **(Awareness) Concienciación** – Manténgase informado, comprenda sus riesgos (incluidas las enfermedades infecciosas y la mala calidad del aire) e implemente las estrategias recomendadas por la salud pública para reducir su riesgo.
 - Manténgase informado [del nivel de COVID-19 en la comunidad](#).
 - Los protocolos de Salud Pública del Condado de Marin deben ser seguidos por las personas que resulten positivas y sus contactos. (enlace: [Guía de Aislamiento y Cuarentena](#)).

- Se permiten grandes reuniones (asambleas escolares) en los espacios cerrados y al aire libre.
 - Haga una prueba de antígeno el mismo día antes de asistir a una reunión o evento grande. Si da positivo, quédese en casa y [aíslese](#).
 - Las escuelas deben optimizar los sistemas actuales de calefacción, ventilación y aire acondicionado y complementarlos con purificadores de aire portátiles cuando sea posible. Mantenga las ventanas y otras fuentes de ventilación natural abiertas en la mayor medida posible. En el caso de baja calidad del aire, deben seguir [las Recomendaciones Actualizadas sobre la Calidad del Aire en las Escuelas](#).
- **Reportando**
 - **Los estudiantes y el personal deben quedarse en casa cuando tengan señales o síntomas de cualquier enfermedad contagiosa y hacerse la prueba de COVID-19.**
 - Si la prueba resulta negativa, pueden volver a la escuela cuando los síntomas se resuelvan (al menos 24 horas después de que la fiebre haya desaparecido sin utilizar medicamentos para reducir la fiebre).
 - Si la prueba de COVID es positiva, deben quedarse en casa durante al menos 5 días. El aislamiento puede terminar después del día 5 con una prueba de COVID negativa y si no tiene síntomas o están mejorando.
 - Los padres o responsables deben informar los casos positivos de COVID-19 a su escuela, a través del método que su escuela haya identificado para que lo informen.
 - Las escuelas deben informar los brotes de COVID-19 u otras enfermedades transmisibles notificables al Departamento de Salud Pública del Condado de Marin.
- **(Testing) Pruebas** – Las pruebas previenen la transmisión del COVID y mantienen a los estudiantes en la escuela.
 - Todas las escuelas deben garantizar el acceso a las pruebas para el personal y los estudiantes, incluidas las pruebas basadas en la respuesta. Las pruebas realizadas por los estudiantes deben incluir la autorización de los padres obtenida con antelación.
 - El personal y los estudiantes deben tener un plan para realizar pruebas rápidas (es decir, tener pruebas en casa o acceso a las pruebas).
 - Si cualquier estudiante o personal desarrolla síntomas parecidos a los de COVID o está en contacto cercano con alguien que tiene COVID-19, se recomienda realizar la prueba.
- **Educación** – Mantendremos las escuelas abiertas para la enseñanza presencial, atenderemos a todos los estudiantes de forma equitativa y solucionaremos la brecha de logros. Crearemos relaciones que garanticen que todos los estudiantes tengan un sentido de pertenencia y apoyo.
- **(Readiness) Preparación y Resiliencia** – La comunidad escolar de Marin tiene que estar preparada para responder rápidamente y poner en práctica conductas de protección y estrategias de prevención a nivel individual, familiar y comunitario) que toma

en cuenta todos los riesgos (incluyendo la mala calidad del aire y brotes). La preparación significa que los siguientes elementos están en su lugar:

- Todas las actividades son consistentes con y se ajustarán a los cambios en las Órdenes y orientaciones de Salud Pública estatales y locales.
- Están en vigor prácticas y protocolos de salud y seguridad, incluyendo el lavado de manos, el acceso a los equipos de protección personal (EPP) esenciales y las pruebas. Se proporciona formación a todo el personal, a los alumnos y a las familias para reforzar la importancia de las prácticas y protocolos de salud y seguridad.
- Se han establecido, identificado y formado un punto de contacto principal y otro secundario en cada centro escolar para dirigir las preguntas o preocupaciones sobre las prácticas, los protocolos o la posible exposición. Estos puntos de contacto servirán de intermediarios con la Salud Pública, y se identifica la información de contacto en el Plan de Seguridad COVID-19.
- Se ha completado, publicado y actualizado un [Plan de Protección Escolar Específico](#) (SSSPP) / Plan de Seguridad COVID (CSP) que describe las medidas antes mencionadas en los sitios web de la escuela o del distrito y se ha compartido con todo el personal y las familias. Las escuelas deben actualizar los SSSPP / CSP a medida que cambian las orientaciones estatales y locales de Salud Pública.

WCR CONFERENCE COVID-19 SAFETY PROTOCOLS FALL 2022 SEASON

Overview

Walker Creek Ranch has provided a welcoming space and exceptional accommodations and services for conference groups since 1990. Our conference program was suspended in 2020 due to the COVID-19 pandemic and remained closed through August 2022. Walker Creek Ranch will begin serving conference groups once again in Fall 2022. The health and safety of our guests, staff, and community remains our highest priority. To this end, our reopening plan will be cautious and deliberate, and will begin with an abbreviated three-month conference season from September through November 2022. We will be closed for December and plan to reopen our conference program again in January 2023.

To ensure the safety of guests and staff, WCR will implement the following COVID safety protocols for the Fall 2022 conference season. These protocols are based on local, state, and federal guidelines, and *are subject to change* based on updates to guidance and changes in local [COVID 19 Community Levels](#).

Safety Protocols

Vaccinations

- All eligible guests are strongly recommended to be fully vaccinated and boosted (if eligible) and stay [up-to-date](#) with any newly recommended vaccinations prior to attending conference events at Walker Creek Ranch.
- All Walker Creek Ranch staff must be fully vaccinated. Proof of vaccination for all WCR staff will be verified by the Marin County Office of Education.

COVID-19 Testing

- All conference guests are recommended to perform a pre-arrival Covid-19 [screening test](#) before arriving for the conference event.
- Prior to arrival, all conference guests must test if they have [symptoms of COVID-19](#) or have been in [close contact](#) with someone who has COVID-19 in the last 10 days. Conference group leaders will be responsible to verify test results.
- Guests who have had a recent positive diagnosis of COVID-19 or are experiencing [symptoms](#) consistent with COVID-19 will not be permitted to attend an event until they have been asymptomatic for at least 10 days. Refunds are available for any participant who is not able to attend an event for this reason.

Masks

- [Masks](#) are recommended indoors when Marin County community transmission is high or for any person coming from a region with a high [COVID-19 Community Level](#).
- [Masks](#) should be well-fitting and properly worn over the nose and mouth.
- Disposable masks are available upon request. Guests are encouraged to bring personal masks and are welcome to wear them at any time.

Daily Symptom Check/ Sick Policy During Event

(Updated 9.15.2022)

- All guests will self-monitor for [symptoms of COVID-19](#) daily, and notify their group leader if any symptoms occur during their stay.
- Guests with symptoms of COVID-19 will isolate, wear a mask, and be tested on-site.
- Guests who test positive for COVID-19 will be asked to leave the conference. If they cannot leave due to travel restrictions, we will support their quarantine to the best of our ability.
- Staff will go home when they have [symptoms of COVID-19](#) and test for COVID-19. If they test negative, they can return to work when symptoms are resolved and they are fever free without the use of fever-reducing medicines for 24 hours. If they test positive, they will follow the Marin County Public Health [Isolation and Quarantine Guidance](#) before returning to work.

Additional Safety Measures

- Sanitizing of all communal high-touch surfaces will be performed daily.
- Portable hand-washing stations will be placed in convenient locations throughout campus.
- Hand Sanitizer stations will be available in all meeting and lodging spaces.
- Improved ventilation will be optimized through open windows/doors in lodging spaces and air purifiers in all meeting rooms, shared lodging, offices and the dining hall.
- Guests will be encouraged to distance in the dining hall and use outdoor spaces to eat (weather permitting).
- Conference guests traveling from counties outside Marin should follow the [COVID-19 Community Levels](#) guidance for their county of residence (for example, participants who live in a county with a high COVID-19 Community Level should wear a mask when in public indoor spaces).
- Group leaders will maintain an accurate participant and lodging list throughout the event.

Resources

CDPH: [K–12 Guidance 2022–23 School Year \(ca.gov\)](#)

CDC: [Frequently Asked Questions for Directors of Overnight Camps | CDC](#)

Marin HHS: [marin-county-schools-smarter-plan-2022.05.03-with-updated-esp-final-1.pdf \(marinhhs.org\)](#)